

**NVF Project Name: Communities for Just Schools Fund (CJSF)**

**Position: Education Anew Fellowship**

**Location: Washington, DC**

**Position Summary**

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The Communities for Just Schools Fund's *Education Anew Fellow* (EAF) will be housed at Teaching For Change (TFC) for a 12-24 month fellowship period. The Fellow will work closely with CJSF staff and community partners, and with TFC's staff and fellows, including SEF's Coordinator of Teacher Engagement/DC Area Educators for Social Justice and parent organizing team to create and promote content for the CJSF Education Anew Institute (EAI) and for TFC's programs and audiences. The Fellow's goal is to support conversations and collaborations between the community organizers CJSF supports and the parents, educators, and schools with whom TFC and their partners work, all for the greater benefit of education justice advocates and school discipline and climate reform efforts nationwide. The Fellow will report to the Communities for Just Schools Fund's Deputy Director.

The Education Anew Fellow will:

- create and promote Education Anew Institute content and events, and manage the Education Anew Institute website;
- Help structure, coordinate, and summarize outcomes and learning from topically-specific CJSF Communities of Practice;
- Draft white papers and reports related to CJSF's place-based efforts – most especially Washington, DC, as well as social media content and articles for print and online journals to elevate liberatory teaching and family/school relations.

Through this collaboration, **TFC and CJSF will leverage a rich opportunity for collaboration and engagement between educators and community organizers.** The CJSF Education Anew Fellow will work directly with TFC staff and DC Area Educators for Social Justice to develop together concrete solutions to issues of racial inequity in schools and to support lasting and constructive relationships between the CJSF organizer network and the TFC educator network. Such interactions will be a model for other educators and young people, families, and community members to support one another and join forces to push back against inequitable systems, unhealthy learning environments, and punitive practices that traumatize young people and the adults in the school building.

**Essential Responsibilities and Tasks**

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The Education Anew Fellow will:

- help promote expertise of and build capacity of organizers in the CJSF partner network by working with them to coordinate topically-specific CJSF Communities of Practice that will be led by CJSF community partners and advance conversations about classroom best practices and needed policy change;
- create, manage, and identify content for the Education Anew Institute. With racial equity and cultural competency as non-negotiables, the EAI will be a virtual space for CJSF partners and other allies to develop, promote, and deliver youth-, parent-, family-, and educator-led trainings that are culturally competent, responsive to identified needs in schools, and collaboratively supported and informed by the educators with whom TFC works, and
- provide strategic thinking about how to connect the EAI to other CJSF efforts – including other Education Anew components and the Every Student Succeeds Act (ESSA) Initiative.
- Produce white papers and reports that elevate CJSF's place-based efforts in coordination with community partners, most especially in Washington, DC.

**Required Experience, Knowledge, Skills and Ability**

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The ideal Education Anew Fellow will have:

- Significant experience working with organizers,
- deep knowledge of the harms of exclusionary discipline and the rationale for the positive alternatives and other remedies/strategies being elevated by CJSF partners,
- a track record of success designing and/or delivering trainings,
- experience writing, speaking, and developing media strategies,
- a demonstrated commitment to advancing racial equity and building Black/Brown solidarity.

### Salary Range

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The Education Anew Fellow will receive:

- \$55,000 to \$65,000 salary, depending upon experience, and health insurance. The position is considered non-exempt for overtime purposes.
- Travel expense reimbursements/budget for airfare/car mileage and lodging expenses associated with long distance travel to/from TFC for trainings and other fellowship-related engagements;
- Orientation: In-person CJSF orientation and TFC training;
- Mentoring, supervision, and training by CJSF and TFC staff and trainers during the fellowship.

### Application Requirements

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- Cover letter
- Resume
- Please submit to [info@cjsfund.org](mailto:info@cjsfund.org)
- No Phone Calls Regarding the Position, please
- Candidates will be contacted if an interview is requested

### Application Deadline

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Job Posted: December 13, 2018

Applications due: January 18, 2019 by 11:59pm ET

### New Venture Fund Careers

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The Communities for Just Schools Fund is a project of New Venture Fund (NVF), a 501(c)(3) public charity that incubates new and innovative public-interest projects and grant-making programs. NVF is committed to attracting, developing and retaining exceptional people, and to creating a work environment that is dynamic, rewarding and enables each of us to realize our potential. NVF's work environment is safe and open to all employees and partners, respecting the full spectrum of race, color, religious creed, sex, gender identity, sexual orientation, national origin, political affiliation, ancestry, age, disability, genetic information, veteran status, and all other classifications protected by law in the locality and/or state in which you are working.